



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/421 (ADV)

26.10.2023

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Sanctioning of Festival Advance to the Non-Executives - req.**

We wish to bring the following to your kind notice, for favour of necessary action.

Earlier, the Non-Executive employees working in BSNL had been getting Festival Advance from the Company. However, this system of sanctioning Festival Advance to the Non-Executives has been somehow stopped by the Management. In this connection, we wish to inform that, our Union is getting requests from the employees, as well as from the field units of our Union, for the sanctioning Festival Advance.

In view of the foregoing, we request that, the Management may kindly reintroduce the system of sanctioning Festival Advance. Since the amount sanctioned by the Management in the form of Festival Advance will be deducted from the salary of the employees, it will not create any financial burden to the Company.

Hence, we demand that, an amount of Rs.20,000/- may kindly be sanctioned as Festival Advance to the Non-Executives. We request you to kindly look into this issue expeditiously and to take a positive decision.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: 1) Shri Vivek Banzal, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
2) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001